

UNIVERSITY OCCUPATIONAL AND ENVIRONMENTAL SAFETY POLICY

PURPOSE

To establish a comprehensive occupational and environmental safety policy that facilitates the protection of life and property by providing a campus work and learning environment that is free of recognized hazards that are causing or are likely to cause injury, illness or property damage.

To set forth safety and environmental responsibilities, to provide support for safety rules and procedures, and to establish activities/programs which are necessary for the successful implementation of the University's occupational and environmental safety program.

GENERAL POLICY

The University has a strong commitment to the health and safety of all employees, students, and visitors at LSU. In keeping with this commitment, the University Occupational and Environmental Safety Policy is as follows:

1. In the interest of providing the safest environment possible for employees, students and visitors, University activities will be conducted in accordance with applicable safety codes, and by all governmental safety and environmental standards and other similar agencies during the **design, construction, operation and maintenance** of University facilities, even though in some cases these standards may not be legally binding on the University because it is a State institution. Guidelines of the State Office of Risk Management will form the foundation for the University Safety Program.
2. Safety and environmental rules and procedures in the University Safety Manual are very important to our safety program, and shall be vigorously enforced by supervision, using disciplinary action where appropriate. In addition to enforcement activities, supervisors are responsible for planning and assigning work that is within the training, capability, and skills of the workers.
3. Critical program elements such as periodic safety inspections, safety training, accident investigations, and safety meetings shall be implemented for all work groups as outlined in the Occupational and Environmental Safety Program Manual.
4. Recognizing that proper training is critical to employee safety, the University will provide safety and skills training to achieve a highly skilled and safe work force.
5. Each and every employee is responsible for his/her own safety, and for promoting the safety of their co-workers. Employees are encouraged to report all safety concerns related to facilities or procedures. Failure to follow appropriate safety standards may result in disciplinary action, up to and including termination of employment.
6. Vice Chancellors, Directors, and Division/Department Heads shall implement the program in their areas of administrative responsibility and shall be accountable through their respective administrative channels for the control of accidents and hazardous exposures in the work environment.
7. The Campus Safety Officer is the principal provider/coordinator of all University safety and environmental requirements. This includes providing resources for the identification, evaluation, and control of hazardous situations; developing and issuing rules and procedures;

consulting with employees and management; and providing safety training, hazardous waste disposal, and occupational safety and health exposure evaluations.

8. The University Safety Committee shall provide recommendations to the administration that will enhance the University Occupational and Environmental Safety Program.

Robert Cavanaugh

Robert Cavanaugh, Chancellor

09/17/02

Date